

10 años



ACTION PLAN 2022

We begin a new decade



PRESENTATION

In 2022, the Women for Africa Foundation celebrates its 10th anniversary. The 2022 Action Plan consolidates the main lines of work that we have managed to develop in a sustained manner over time, thanks to the support of numerous entities, institutions, and individuals. Our main objectives continue to be promoting and supporting the leadership of African women in all areas, with particular attention to politics, peacebuilding, and governance; to offer training opportunities and promote higher education and scientific research; to increase and promote economic empowerment; to guarantee health and well-being, and to create channels to publicize the contributions of African women in cultures. This year we will consolidate such iconic projects as the **Leadership and Governance Forum, Science by Women, Learn Africa, Launch & Grow, and Women Make Cinema**. Our projects have generated impressive networks of African women leaders in their professional fields and communities. Some examples are NOWISAFRICA, the network of women scientists, the young alumnae of Learn Africa, and high-level politicians. We will strengthen these networks and continue to work to expand them. In addition, we will organize events and activities that highlight the talent and transformative power created when women bring their intelligence and aptitudes together. We will start with the high-level policy network, with a **policy summit** in Madrid.

If it is possible, in 2022, we also want to be even closer to African women. Our center in northern Morocco, **Phare Nador**, will open its doors to many young women from the Eastern region with a crucial educational project on digitization and personal leadership skills strengthening. We also inaugurated a new MxA space in Dakar (Senegal) at the headquarters of the Cervantes Institute. Our ESPACE will be a place to promote Hispanism in the African continent. Additionally, will be a place from which we will discuss the roots, history, culture, and contemporary contributions of African women descents in Latin America and the Caribbean, and the African Diaspora.

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1. LEADERSHIP, GOVERNANCE AND HUMAN RIGHTS

The Women for Africa Foundation (MxA) has not stopped working since its inception in politics, one of the most critical areas to promote profound changes in any society. So far, MxA has developed a network of some 100 women politicians from almost every country on the African continent; high-level political leaders committed to democracy, good governance, the public good, and, above all, to citizenship and gender equality agendas. Many of them participated in previous years in the *Leadership and Governance Forum*. A program we have been holding every year with Yale University since 2015 with the sponsorship of Santander Bank. Because of the pandemic, the last editions have been online; the 2022 edition will also have a virtual format.

Furthermore, our work to advocate peace and democracy includes initiatives we carry out with the United Nations Alliance of Civilizations (UNAOC) and our network of high-level leaders: *Women's Alliance for Peace*. In 2022 we have scheduled important mediation work in Mali and the Central African Republic, and we continue this line of work in Women, Peace, and Security with the *NATO* program, which was born in 2021, following the incorporation of the Women for Africa Foundation to the NATO Civil Society Advisory Panel. This panel was founded in 2016 to promote closer collaboration with civil society in advancing the Women, Peace, and Security Agenda. Finally, we continued to address, together with Sudanese activists, the challenges of peacebuilding in *Sudan*.

After the success of *Ghana Wins!* in previous years, we took the model to Nigeria. This year we will start a leadership training project in the academic sphere for female professors at the University of Lagos in Nigeria: *Nigeria Wins!*

1	LEADERSHIP AND GOVERNANCE FORUM IN YALE
Country	United States
Duration	2022-2023
Partners and collaborators	Yale University and Santander Bank - Santander Universities
Objectives of the initiative	<p><u>General Objective:</u> To promote women's equality and empowerment in the political agendas of participating African countries.</p> <p><u>Specific Objectives:</u> Strengthening the leadership of African political leaders by promoting a collaborative network at the continental level and ensuring the impact of the initiative through the organization of local forums.</p>
Addressees	African women leaders with positions of public responsibility and the potential to influence their country's political agenda to promote women's equality and empowerment.
Background and context	<p>This initiative of the Women for Africa Foundation is carried out in collaboration with the prestigious Yale University and the support of Banco Santander, through Santander Universities. After the success of its first stage (2015-2018), in which four editions of the Strategic Leadership Forum took place, we agreed to continue the program for two more years: 2019 and 2020. Given the problems that arose in 2020 due to the COVID-19 pandemic, the forum could not happen in its usual format. It was necessary to employ a virtual route through different Webinars to which all participants in this program have had access. The same has happened in 2021. In 2022, we will maintain the online format.</p> <p>A total of 55 participants from 34 African countries had participated in the six editions held until 2020: Algeria, Angola, Benin, Botswana, Burkina Faso, Cameroon, Central African Republic, Democratic Republic of Congo, Côte d'Ivoire, Egypt, Ethiopia, Gambia, Ghana, Guinea Conakry, Kenya, Liberia, Libya, Mali, Morocco, Mozambique, Namibia, Niger, Nigeria, Rwanda, Senegal, Sierra Leone, Somalia, South Africa, Sudan, Tanzania, Tunisia, Uganda, Zambia, and Zimbabwe.</p> <p>Among the 55 political leaders participating in the forums were a former Head of State, a former Prime Minister, a Deputy Prime Minister, 11 serving ministers, 10 former ministers, 2 members of the</p>

	<p>judiciary, 2 former Secretaries of State, an Ombudswoman, and a former Ombudswoman, 8 women parliamentarians and senators, 2 women mayors, and Electoral Committee chairwoman and 13 civil society leaders. Thirteen leaders from Zimbabwe, Egypt, Madagascar, Gambia, Malawi, Mozambique, Nigeria, Senegal, Sierra Leone, Tanzania, and South Sudan participated in the 2020 edition.</p>
<p>Description</p>	<p>In 2022 the Forum will consist of a series of webinars held by Yale University professors and speakers related to the U.S. Administration's external action.</p> <p>The Forum's program, which is developed in close collaboration with the Women for Africa Foundation, discusses the analysis of key governance issues and the necessary policies that contribute to gender equality and the socio-political and economic development of the African continent. The central themes addressed in the various forums are leadership and strategy from a historical and gender perspective, governance, inclusive economic growth, globalization and financial crisis, peacebuilding, and violence, science, health, and climate change. This first part of the program includes the participation of prestigious academics and representatives of the Yale faculty, experts from other universities, and political representatives who are essential to generate a broad and enriching debate.</p> <p>To ensure the multiplier effect of this initiative, the Leadership Forum, since 2018, Meetings in Africa have been organized with leaders who compose the network of political leaders participating in the Leadership Forum and new generations of leaders. The objective of these Meetings is to boost women's leadership and strengthen the continental network. The first meeting took place in Accra in 2018. In 2019 it was in Addis Ababa. Work is underway for a new Leadership Meeting which will take place in Nigeria in 2020.</p>
<p>Execution 2022</p>	<p>A new series of webinars will be held.</p>

2	NIGERIA WINS! Strengthening the leadership capabilities of Teachers
Country	Nigeria and United Kingdom
Duration	2022-2023
Partners and collaborators	Imperial College
Objectives of the initiative	<p><u>General Objective</u>: Strengthening the capacities of women professors in Nigerian universities.</p> <p><u>Specific Objectives</u>: Strengthening the leadership skills of women teachers. Improving the functioning of universities.</p>
Addressees	14 women professors from Lagos Universities.
Background and context	<p>This initiative builds on the successful experience that Women for Africa has accumulated since 2013 in the <i>Ghana Wins!</i> Project.</p> <p>We want to transfer this project to Nigeria because we have identified the need to strengthen the educational system in that country. We believe we will achieve this goal by empowering the leadership of women professors.</p>
Execution 2022	Online training provided by Imperial College

3	WOMEN'S ALLIANCE FOR PEACE Women Mediators in Mali and the Central African Republic
Country	Central African Republic, Mali, Spain, United States, Mali, Central African Republic
Duration	2022-2023
Partners and collaborators	United Nations Alliance of Civilizations (UNAOC)
Objectives of the initiative	<p><u>General Objective:</u> To strengthen an alliance of women leaders for peace.</p> <p><u>Specific Objectives:</u> Development of a specific project in Central African Republic and Mali.</p>
Addressees	Women leaders working for peace in Central African Republic and Mali.
Background and context	<p>This project builds on the previous experience of the Women for Africa Foundation and the Alliance of Civilizations in training women in mediation in Mali and CAR. Given the delicate situation in both countries, we believe that it could be an opportunity to increase women's participation in peace processes. Due to the circumstances arising from the pandemic, we do not know if the project will take place on the ground (preferable) or if we will have to employ online training methods.</p> <p>In 2020 leaders from both countries met in a webinar to identify needs and establish the project content.</p>
Execution 2022	In 2022 the project will keep the empowerment process of women mediators in Mali and CAR, promoting their participation in mediation exercises at different levels.

4	NATO Civil Society Advisory Panel
Country	Belgium and Spain
Duration	2022-2023
Partners and collaborators	NATO Special Representative for Women, Peace and Security.

Objectives of the initiative	<p><u>General Objective:</u> To promote the MPS Agenda in NATO.</p> <p><u>Specific Objectives:</u> Participation as a member of the NATO Civil Society Advisory Panel.</p>
Background and context	<p>The Women for Africa Foundation was granted membership on the NATO Civil Society Advisory Panel in 2020. Within the framework of this collaboration, the Women's Dialogues on Defense and Security were organized in November, in collaboration with the Gutiérrez Mellado University Institute and the Ministry of Defense.</p>
Execution 2022	<p>In 2022 different activities will take place, including the assessment of the Women's Dialogues for the Peace process.</p>

2. EDUCATION AND RESEARCH

The role of education is more important than ever in this period of social, health, and economic crisis that we are going through, fraught with significant tensions. We have an enormous responsibility to transmit ethical values that contribute to equality, justice, peace, freedom, and planet sustainability. We need educational policies and support for the generation of knowledge based on the independence that should govern the academic sphere and the scientific method, and the rejection of any manipulation, any limitation imposed on universal knowledge.

Since its inception, the Women for Africa Foundation has supported women in acquiring new knowledge and skills, and in disseminating their contributions and talent in various fields. Generating educational opportunities for women and sharing the intellectual capital of African women is to boost the development of all. Two already iconic and well-established MxA projects continued their successful journey in 2021 and will continue to do so in 2022: **Learn Africa**, a postgraduate scholarship program for African female university students, which will combine on-site and online scholarships, and **Science by Women**, a program of senior scientific research stays in Spanish Severo Ochoa research centers. Finally, the second cohort of women scientists from the Senegalese University Sine Saloum El-Hâdj Ibrahima Niass (USSEIN) will participate in **F.U.E.R.T.E.S.** (*Femmes Unies Ensemble dans la Recherche, la Technologie, l'Environnement et la Science*). A program at the Moroccan Polytechnic University Mohammed VI (UM6P); with the OCP Foundation, thus we will continue to promote south-south university cooperation.

5	Science by Women
Country	Spain
Duration	Annual since 2014
Partners and collaborators	Centro Nacional de Investigaciones Oncológicas (CNIO), Centro Nacional de Biotecnología (CNB), Instituto de Ciencias Matemáticas (ICMAT), Instituto de Salud Carlos III (ISCIII), Instituto de Ciencias Fotónicas (ICFO), Center for Genomic Regulation, Barcelona Graduate School of Economics, Instituto de Neurociencia de Alicante, Vall d'Hebron Institut de Recerca (VHIR), Institut de Ciència de Materials de Barcelona (ICMAB), BioCruces, Kronikgune, DeustoTech, POLYMAT, The Basque Center for Applied Mathematics (BCAM), Biodonostia HRI, REPSOL, Centro De Investigación Príncipe Felipe (CIPF), Donostia International Physics Center (DIPC), Centro de Física de Materiales, Instituto de Agricultura Sostenible (IAS), Campus de Excelencia Internacional Agroalimentario (ceiA3), PLOCAN, Instituto de Astrofísica de Canarias (IAC), Instituto Universitario de Investigaciones Biomedicas y Sanitarias (IUBS), Fundacion para la Investigacion del Hospital Clinico de la Comunidad Valencia - INCLIVA.
Objectives of the initiative	<p><u>General Objective:</u> Empowering African women scientists to be protagonists in the process of Africa's transition to a knowledge-based, innovation-led economy.</p> <p><u>Specific Objectives:</u> Strengthen the capabilities of female researchers through stays in research centers of excellence in Spain.</p>
Addressees	24 African senior female researchers.
Background and context	<p>Science by Women is an Initiative of the MxA Foundation launched in 2014 in collaboration with Severo Ochoa Centers. The project has been creating partnerships with other centers of excellence throughout Spain.</p> <p>It consists of a postdoctoral research program aimed at senior African women researchers for a six-month stay at one of the collaborating centers.</p> <p>During the first seven editions, 100 African women scientists have participated in this program.</p>
Description	<p>Science by Women facilitates the transfer of knowledge from the beneficiaries to the students (bachelor's, master's, or doctoral students) and young researchers of the centers of origin, thus guaranteeing their impact.</p> <p>The priority areas of research are health and biomedicine, Energy,</p>

	<p>water and climate change, Agriculture, and food security. The program involves different phases. The first is the call publicization, then the selection by the Scientific Committee of the candidates (according to criteria of academic excellence and impact of the projects presented). Finally, the integration of the beneficiaries in the partner centers.</p> <p>Science by women promotes the leadership of African women scientists and, in turn, fosters cooperation in research in the areas described to generate a greater exchange of knowledge between Spain and Africa.</p>
<p>Activities Network of Women Innovating In Science in Africa (NOW IS AFRICA)</p>	<ul style="list-style-type: none"> • Training courses for women scientists benefiting from the program in Leadership Courses for Women in Science, Writing and publication of Scientific Articles, Project Design according to International Standards and Science with a gender perspective. • From the lab to society: Coaching and mentoring in the creation of Spin-offs • El Escorial Summer Courses of the Complutense University of Madrid. • Promotion and strengthening of the NOW IS AFRICA Research Network through four working meetings in the main cities hosting the recipient centers.

6	F. U. E. E. R. T. E. S - SENEGAL AGRICULTURAL RESEARCH PROGRAM (Femmes Unies Ensemble pour la Recherche, la Technologie, l'Environnement et la Science)
Country	Senegal
Duration	2019 -2022
Partners and collaborators	Mohamed VI University of Morocco, Sine Saloum El Hadj Ibrahima Niass University (USSEIN) and the OCP Foundation (FOCP).
Objectives of the initiative	<p><u>General Objective:</u> Promoting agricultural research conducted by Senegalese women to contribute to reduce vulnerability to climate change and promote the resilience of populations.</p> <p><u>Specific Objective:</u> Training and empowering Senegalese women researchers specialized in agriculture and nutrition for their integration into the USSEIN University.</p>
Addressees	10 senior women researchers and 10 Senegalese doctoral candidates.
Background and context	This program is a Women for Africa Foundation initiative carried out through a partnership with Sine Saloum El Hadj Ibrahima Niass University (USSEIN), which is a new university specializing in agriculture. The two parts firming a Framework Collaboration Agreement. The training of the Senegalese researchers will take place in Morocco, in collaboration with the Mohamed VI University.
Description	<p>The first cohort of five Senegalese women researchers and five doctoral candidates have received, as planned, the module on women's leadership in science by international experts designed by the Center for Genomic Regulation. Prior to this phase, online training in agriculture and nutrition was held by the prestigious Mohamed VI University professors.</p> <p>The face-to-face training at UM6P, delayed by the pandemic, will take place in February. The second cohort has been selected and has repeated the same online training scheme in September. In a second phase, the project plans to support the most innovative researchers for the creation of spin-offs in the agri-food sector.</p>

Execution 2022

The activities mentioned next will be carried out throughout 2022. The first cohort will start intensive training at the Mohamed VI Polytechnic University in February for one month for the researchers/professors and three months for the doctoral students. The second cohort will also begin face-to-face training the specific module on women's leadership in science at UM6P in 2022. In the last quarter, the feasibility study of the projects presented by the researchers will be conducted.

7	LEARN AFRICA - SCHOLARSHIP PROGRAM
Country	Spain
Duration	Since 2013
Partners and collaborators	<p><u>LearnAfrica Program:</u> Conference of Rectors of Spanish Universities (CRUE), Universidad Alfonso X El Sabio, Universidad Complutense de Madrid, Universidad de Coruña, Universidad de Alicante, Universidad de Burgos, Universidad de Castilla La Mancha, Universidad de Córdoba, Universidad de Granada, Universidad de Huelva, Universidad de La Rioja, Universidad de Las Palmas de Gran Canaria, Universidad de León, Universidad de Murcia, Universidad de Oviedo, Universidad de Lérida, Universidad Camilo José Cela, Universidad de Santiago de Compostela, Universidad de Deusto, Canary Islands Business School, Universidad de Valencia, Universidad de Vigo, Universidad Nacional de Educación a Distancia, Universidad Politécnica de Madrid, Universidad de Extremadura, OSTELEA (Morocco), ESLSCA (Morocco), EADA - Escuela de negocios de Barcelona, GMV Innovating Solutions, Diputación Foral de Bizkaia and Planeta Formación y Universidades.</p> <p><u>LearnAfrica Canarias Program:</u> University of La Laguna, University of Las Palmas de Gran Canaria, Fundación Canaria Universitaria de Las Palmas and the Fundación Canaria General de la Universidad de La Laguna.</p>
Objectives of the initiative	<p><u>General Objective:</u> Promoting the transfer of knowledge and the training of African female university students and researchers. The proposal is that once they have completed their training, they can become protagonists in the progress of their respective societies.</p> <p><u>Specific Objectives:</u> Facilitating access for African female students to postgraduate university studies in Spanish universities; Promoting the exchange of experiences between Spanish and African students, favoring a better mutual knowledge.</p>
Addressees	<p><u>LearnAfrica Program:</u> 54 African female university students in the 2021-2022 academic year (44 online and 10 face-to-face).</p> <p><u>LearnAfrica Canarias Program:</u> 392 scholarships for African university women to study online. (24 courses of different modalities, such as language courses, short courses, and university expert courses) during the year 2021</p>

Background and context

LearnAfrica Program:

The MxA scholarship program began in 2013 with a partnership with the University of La Rioja. Then other academic entities have joined the initiative. To strengthen this project, MxA signed a framework collaboration agreement with the Conference of Rectors of Spanish Universities (CRUE) and a specific agreement to design actions aimed at this group and facilitate the access of female students (undergraduate or graduate) to CRUE universities.

For the 2021-2022 academic year, the program will keep adopting mainly the online format. Only 10 on-site scholarships: 7 at Planeta Formación y universidades in Morocco, 1 at the University of DEUSTO in Bilbao, and 2 at the Canary Islands Business School in Las Palmas de Gran Canaria.

Currently, 23 Spanish and 2 Moroccan university centers (OSTELEA and ESLSCA) participate in the program. And counts on three scholarship sponsors (GMV Innovating Solutions, Planeta Formación y Universidades, and the Provincial Council of Bizkaia).

Since the program's inception, 233 African women have received a scholarship.

LearnAfrica Canarias Program:

The LearnAfrica Canarias program began in 2021 through a grant from the Government of the Canary Islands and the formalization of collaboration agreements with the Fundación Canaria Universitaria of the University of Las Palmas and the Fundación Canaria General of the University of La Laguna.

Description

LearnAfrica Program:

It is a Women for Africa Foundation initiative to provide scholarships to African female students and junior researchers in universities located around all Spain.

This program is articulated through collaboration agreements signed with the Spanish universities that host the young beneficiaries. The scholarships currently cover tuition and academic fees. Their duration depends on the study program offered by each university, varying from five months for some research stays, to 1 or 2 years in master's programs, and up to 5 years in the case of Ph.D. scholarships. Women for Africa is responsible for coordinating the publication and dissemination of the call for applications, the applications management, and monitoring the program. The call for applications is published on our website and disseminated through the embassies (Spanish embassies in Africa and African embassies in Spain). Other channels used to publicize the calls are African universities and the sectorial networks built through previous projects. The contact is through mailing campaigns and the Foundation's profiles on the main

	<p>social networks.</p> <p><u>LearnAfrica Canarias Program:</u> This program aims to provide short-term online courses scholarships to African university women at academic institutions in the Canary Islands.</p>
<p>Execution 2022</p>	<p><u>LearnAfrica Program:</u> In 2022 MxA will work to consolidate and expand the number of participating universities and places available through specific agreements. The call for applications for the 2022-2023 academic year will be published between April and May 2022. For the 2022-2023 academic year, the objective is to return to the face-to-face mode if the pandemic context of COVID-19 allows it. Once the applications deadline has passed, MxA will conduct a pre-selection process to choose the most appropriate candidates. The next phase is the final selection of the beneficiaries in coordination with each host university.</p> <p>Likewise, the Foundation is responsible for providing support and assistance to the selected candidates in the administrative aspects and clarifying any doubts or queries they eventually have regarding their incorporation into the Spanish universities. Finally, the African scholarship students are monitored and evaluated from an academic and integration point of view throughout the academic year.</p> <p>Besides this, MxA aims to create an Alumnae-LearnAfrica space composed of the alumnae of the Program and located in Endesa's BYG Platform.</p> <p><u>LearnAfrica Canarias Program:</u> In 2022 the Program will receive a new grant from the Government of the Canary Islands (58,090 Euros) to continue carrying out online courses aimed at African university women.</p>

3. HEALTH

There are not enough introductory words to explain how important it is to work on health. The Women for Africa Foundation has been working for almost a decade in public health promotion on the African continent with various projects. And in maternal and child health, with our *Stop Fistula* surgical intervention project, which we will resume very soon. As soon as it is possible to carry out surgical missions in the field. Individual health is as important as public health. Both are the basis from which personal and collective well-being may materialize. That is why in Economic Development projects such as *The Yemoya Networks - Mozambique*, we have also incorporated intense training work for the promotion of health to empowerment (**see the section on economic empowerment). In addition, after the success obtained with the Ghana Nurse Training Project in 2021, we have designed for the current year a new project for the training of health personnel of the public health services. We will adapt the project *Training nurses in public health* that we realized with great success in Ghana to the needs of countries as different as Mali and Mozambique, in collaboration with the State Foundation Health, Childhood and Social Welfare (FCSAI) and the General Council of Nursing of Spain.

8	TRAINING OF PUBLIC HEALTH NURSES
Country	Mali and Mozambique
Duration	6 months
Partners and collaborators	CSAI Foundation - General Council of Nursing
Objectives of the initiative	To respond to the specific demands expressed by nurses in these countries in the public health field.
Addressees	Hospital and public-school nurses
Background and context	<p>On October 14, 2020, CEM and the Women for Africa Foundation signed the Framework Collaboration Agreement to promote collaboration and cooperation to achieve common objectives.</p> <p>In 2021, funded by the Consejería de Economía, Conocimiento y Empleo del Gobierno de Canarias, a training project for 150 Ghanese nurses from Tamale Teaching Hospital and the Ho Teaching Hospital, in collaboration with the Consejo General de Enfermería (General Council of Nurses), was carried out.</p>
Description Execution 2022	Online public health course given between March and April.

4. ECONOMIC DEVELOPMENT

In Sub-Saharan Africa, almost 70% of the informal economy workforce is composed of women. And it is this economy that feeds and enables most households in Africa to survive. Most of the world's businesses are owned or managed by men, and women need support to achieve the formal economy as entrepreneurs and reduce their vulnerability in times of contingencies. That is why the Women for Africa Foundation works to bring women into the formal economy and empower them as entrepreneurs and businesswomen. The best example of this is our *Launch & Grow* program, which will continue in 2022.

On the other hand, we already have extensive experience in promoting the agricultural and fishing cooperative sector in several countries. In 2021 we started a rural development project counting on a group of 14 women in the Province of Inhambane.

This project, called *Yemaya Networks - Mozambique*, culminated in the creation of a cooperative. In 2022, we will expand the group to a total of 30 women and include other communities. Besides, we will continue to work on the development of this cooperative and on the promotion of wellness through intensive health training. All this will be possible thanks to the support of "Guipuzkoa Cooperera", the businesswomen's association ASPEGUI and the local company Duna Lodge.

9	LAUNCH & GROW Training of women business leaders
Country	Kenya and USA
Duration	2021- 2022
Partners and collaborators	Babson College with the support of Banco Santander.
Objectives of the initiative	<p><u>General Objective:</u> Empowering and training women entrepreneurs in Kenya to strengthen their empowerment and assume leadership in business.</p> <p><u>Specific Objectives:</u> Training Kenyan women entrepreneurs and strengthening their capacities for the consolidation and development of business lines, mentoring skills, and design of social responsibility initiatives.</p>
Addressees	14 Kenyan businesswomen and entrepreneurs.
Background and context	<p>This Women for Africa initiative count on the collaboration of the prestigious Babson College Business School in the USA. The first step in the project implementation was a specific report elaboration on the entrepreneurial ecosystem for women in Kenya prepared at the request of MxA by the Wangari Maathai Institute of the University of Nairobi. The report enabled the design in collaboration with Babson College of a curriculum tailored to the specific needs of Kenyan women entrepreneurs. In July 2016, the first group of 13 women entrepreneurs participated in the training program delivered at Babson College and continued to develop their initiatives during a second six-month phase. In July 2017, 2018, and 2019, successive cohorts of 14 women business owners and entrepreneurs moved to Babson College to begin their training. In 2020, due to circumstances arising from the pandemic, the face-to-face course was replaced by a series of webinars. And in 2021 by an online training session.</p>
Description	<p>Launch & Grow is aimed at senior women and young women entrepreneurs. MxA conducts the beneficiary's selection process. The program, which welcomes 14 beneficiaries each year, consists of a first training phase, which takes place during a week at Babson College. The course design, which is designed based on the needs of the beneficiaries, includes both combined sessions and sessions designed specifically for each of the two groups of beneficiaries. The training for senior women entrepreneurs emphasizes mentoring skills</p>

and abilities. On the other hand, the program for junior women focuses on the design and implementation of business plans and social responsibility initiatives.

At the end of the training, the second phase begins in which the junior entrepreneurs will define and implement the social responsibility initiative designed at Babson in their respective companies. To do so, the senior entrepreneurs are responsible for mentoring them for six months.

To date, a total of 57 women entrepreneurs have benefited from this project.

Execution 2022

In 2022, the sixth edition of Launch & Grow will be developed, offering the 14 entrepreneurs selected in 2020 the opportunity to receive intensive 8-week online training.

The content of the new course for senior and junior entrepreneurs will be designed in collaboration with Babson College.

10	YEMAYA'S NETWORKS - MOZAMBIQUE II
Country	Mozambique
Duration	2022-2023
Partners and collaborators	DUNA LODGE, ASPEGUI-Guipuzkoa Provincial Council UNESCO-University of Wisconsin Chair
Objectives of the initiative	<p><u>General Objective:</u> To encourage leadership and active participation of women in the women in the sustainable artisanal fisheries and aquaculture sector in Mozambique.</p> <p><u>Specific Objectives:</u> Startup the Jangamo women's cooperative through a basic management training program. Create a group of health promoters to stimulate the empowerment and leadership in the communities of Jangamo.</p>
Addressees	30 direct beneficiaries and between 400-500 indirect beneficiaries
Background and context	Pr The Yemoya-Senegal Nets - Thiayore sur mer 2019-2020 Yemoya-Mozambique networks - 2021
Description	The actors involved in the project aim to foster women's leadership and active participation in promoting the health and welfare of their communities and agricultural-fisheries entrepreneurship in the Jangamo-Mozambique District. It will have 30 women as direct beneficiaries and between 400-500 women as indirect beneficiaries, in addition to 200-300 male beneficiaries.
Execution 2022	<p>The execution of the project will consist of the following lines of action:</p> <ol style="list-style-type: none"> 1. Training program for health promoters. 2. Training program in basic cooperative management. 3. Online transfer of knowledge on sustainable artisanal fisheries and the environment. 4. Distance mentoring. 5. Infrastructure equipment 6. Start-up of the cooperative.

5. CULTURE

At the Women for Africa Foundation we are very aware of the importance of women's contributions to culture, cinema and the arts. Very few things have the capacity to influence culture, nor the power to transmit ideas and values, preserve native cultures, build bridges, and reinforce hopes for life projects. For this reason, in a globalized world, in which the great wealth must be diversity, and in which communication is the axis on which everything revolves, "Women for Africa" is committed to culture as a great factor of change and a vehicle of knowledge between different peoples and communities.

The *Women make Movies* series of African women directors will celebrate its tenth edition in 2022, in order to continue to disseminate and make visible in Spain the work of female filmmakers from the continent. This year we will offer a special edition to celebrate a decade of the work of the foundation and one of our first and most iconic projects.

11	WOMEN MAKE MOVIES-10 WOMEN IN THE FIELD AUDIOVISUAL
Country	Spain
Duration	2013 onwards One-week cycle
Partners and collaborators	SGAE Foundation (Sala Berlanga)
Objectives of the initiative	<u>General Objective:</u> To support and promote the work of African women filmmakers in Spain. <u>Specific Objectives:</u> Disseminate and make visible the work of African women filmmakers in Spain.
Addressees	African women filmmakers and the general public.
Background and context	<p>At the Women for Africa Foundation, we are aware of the role of the audiovisual world in the transformation of societies. Particularly in breaking paradigms that are an obstacle to equality between men and women. Based on this conviction in MxA, we launched the Women in the Audiovisual Field Project which has, among other lines of action, the film showcase Women make Cinema, a showcase to see African cinema made by women.</p> <p>Women make Cinema will celebrate its 10th edition in 2022.</p> <p>To date, forty-seven feature films and seven short films created by filmmakers from twenty African countries have been shown.</p> <p>Besides, we have counted on the presence of seven female film directors and several experts in the different cycles. The exhibition is held at the Sala Berlanga.</p>
Description	Women Make Cinema is a cycle in which only films directed by African women are screened. For its opening, MxA invites one of the directors, or an expert to comment about the exhibition. Additionally, a debate on her work is held around her and the screening. The event, which lasts five days, has already become one of the most eagerly awaited activities by the Foundation's followers.
Execution 2022	In 2022 we celebrate the tenth anniversary of the foundation and of the program itself. We hope to make a special edition in which a greater number of films can be screened and recover some of the most successful films over the years, in addition to screening the five new films of each edition. We will also try to have the presence of a greater number of African women directors with whom to organize debates on the days of screening their films.

6. INTERNATIONALIZATION

The year 2022 is particularly relevant in the process of consolidating MxA's institutional presence on the African continent. Our **PHARE Nador** in North Africa: Morocco, opens its doors with a great training project, **Avanz@**. Aimed at girls and young women from very vulnerable socio-economic sectors in the Eastern region; a project that will boost the girls and young women education, who otherwise would be excluded from the education systems. This project, financed by AECID, marks the beginning of the teaching activity in our center and shows the commitment of our foundation and Moroccan subsidiary, the **Assotiation Femmes por l'Afrique (AFA)** to the insertion of women in the development processes of the region and the support to the most vulnerable populations. In addition, we will continue to work there on the development of the two pioneering women's cooperatives in the cultivation and handling of seaweed and in the repair of nets that we created in 2021: in the fishing sector, in the project **A Sea of Opportunities**.

Coinciding with the opening of the first Cervantes Institute in Sub-Saharan Africa, the foundation opens in 2022 its **ESPACE Dakar** from where we will carry out the first activities and projects dedicated to the promotion of Hispanic cultures and Spanish language in Africa, with the first steps of a school for female translators, and the development of bridges between women from the African continent, the diaspora and Afro-descendants in Latin America and the Caribbean, with a series of activities: seminars, conferences, round tables, etc.

12	AVANZ@
Country	Morocco: Provinces of Nador and Oujda - Eastern Region.
Duration	18 months
Partners and collaborators	Ministry of Interior, Wilaya of Oujda, Governor-Province of Nador, Ministry of Education, Regional Academy of Education, Regional Council, Mohamed I University, OFPPT, Delegation of Education of Oujda, Delegation of Education of Nador, Délégation de L'Interêt National de Nador, Housing Centers of Nador and Oujda and New Generation Second Chance Centers of Nador and Oujda.
Objectives of the initiative	<p><u>General Objective:</u> Contribute to overcoming the gender gap in the digitalization field by ensuring personal development based on education. Besides, combat school dropout among the most vulnerable or dropout-prone student population in the Eastern region of Morocco (provinces of Nador and Oujda): girls and young rural women of critical ages (13-18 years and 18+). Finally, ensure the project's sustainability by equipping infrastructures.</p> <p><u>Specific Objective 1:</u> Strengthen the work of the Ministry of Education, specifically its NFE program "Second Chance" (SO) by providing digital training. It will allow female students in the 1st, 2nd, and 3rd levels of SO schools in the two Targer provinces to complete the Ministry's online courses.</p> <p><u>Specific Objective 2:</u> To offer an FE diploma in computer science (1-2 years of studies/VET level) certified by the Ministry of Education for 3rd level female students at SO schools who do not wish to continue their baccalaureate studies.</p> <p><u>Specific Objective 3:</u> Combat the gender digital divide among students in 3rd-year NFE, VET, and university by focusing on the most vulnerable group: rural girls living in boarding schools in Nador and Oujda, and ensuring the sustainability of the digitization process in the region with equipment and/or infrastructure support.</p>
Addressees	<p><u>Direct beneficiaries:</u> 900</p> <p><u>Final beneficiaries:</u> 8409</p>
Background and context	During the pandemic lockdown, many rural girls were even more isolated. Furthermore, the Ministry of Education's ESO re-entry program was slowed down. Thus, the need and urgency to develop new strategies to manage and address this situation that catastrophically affects girls' schooling and supporting the Ministry's efforts to promote their reinstatement became evident.

Description	<p>The project focuses on reducing the gap through personal motivation and <i>soft-skills</i> reinforcement programs, specialized training, and technological support. We expect that it may alleviate negative consequences. Such as, in the worst-case scenario, dropping out of school.</p>
Execution 2022	<p>The project contributes to Goal 4.4, which remarks the increase of the fraction of the population with technical and professional skills to access employment through the priority Line of Action of the V Master Plan of the Spanish Cooperation. Being aligned with the 4 priority axes of the 2015-2030 Strategy:</p> <ol style="list-style-type: none"> 1) Equity and equal opportunity 2) Quality and promotion of the individual and society 3) Change management (commitment to digitalization as an instrument of the future) 4) Modernization. <p>The following main activities will continue for the duration of the project:</p> <ul style="list-style-type: none"> - Training of trainers in e-learning and ICT program - <i>Soft-skills</i> program on leadership and self-esteem - <i>Soft-skills</i> workshops for 13-18 and 18+ youths - Diagnostic study + selection and recruitment of beneficiaries - Awareness campaigns - Training program for girls 13-18 and 18+ in digitization

13	A SEA OF OPPORTUNITIES Development of fishing cooperatives
Country	Morocco
Duration	November 2021-November 2022.
Partners and collaborators	Department of Maritime Fisheries (Directorate of Maritime Training of Seafarers and Rescue), Chamber of Maritime Fisheries of the Mediterranean, Delegation of Maritime Fisheries of Nador, Maritime Professional Qualification Center of Nador, and Women for Africa Association, <i>MARCHICA</i> Cooperative, <i>Nissalque Aquamed</i> Cooperative.
Objectives of the initiative	<p>The cooperatives participating in this project aim to improve economic conditions in the Nador region by involving women in fishing-related activities (net repair, seaweed collection, and marketing). Therefore, we propose to work towards the scope of integration of women who have participated in the <i>Connected Seas Monitoring Project</i>. We aim to professionalize net repair techniques, improve and enhance practices.</p> <p>There are two fundamental objectives of the seaweed cooperative: first, the insertion of seaweed in the local aquaculture market, promoting the development of the Nador region. On the other hand, it is essential to accelerate the improvement of people's standard of living with the commercialization of the product, promoting the development of skills in their daily lives.</p>
Addressees	<p>15 women participants - direct beneficiaries (cooperative of women net menders).</p> <p>5 direct female beneficiaries with university studies and experience in the sector, 700 indirect female beneficiaries (seaweed cooperative).</p>
Background and context	In collaboration with training program partners, we continue to support the training programs provided to women in the Nador region to promote entrepreneurship, leadership, and economic development. Its predecessor is the "United and Powerful" project (2019-2020).
Description	<p>Regarding the netting cooperative, the training is divided into two basic education levels (I and II). Each of them will last four weeks. The first focuses on establishing the basic knowledge of the repair. To achieve this, we planned a series of activities, such as the identification of materials used for ropes, making different types of knots and moorings, etc.</p> <p>The second focuses on perfecting the technique, with activities such as: identifying the tools and materials used to make the nets, making a</p>

	<p>net fabric, making cuts in the fabric, repairing tears, etc. Both levels of training will take place at the Nador qualification center (Bani Insar) with the director Driss Qaissari and the teacher Moustapha Bettane. On the other hand, in the seaweed cooperative, the participants will do an internship at the National Institute of Fisheries Research (INRH). They will perform tasks of seaweed collection and repair in the areas of Bourge and Boucana. Always focusing on strengthening the knowledge previously acquired. The activities will consolidate the asset in local, national, and international trade.</p>
<p>Execution 2021</p>	<p>The project has a duration of one year. The beneficiaries will receive training and certification of the knowledge acquired. Additionally, they will do internships for specialization in the sector. The project is underway, and the two cooperatives were formed previously.</p>

14	ESPACE DAKAR
Country	Senegal
Duration	2022-2023
Partners and collaborators	Cervantes Institute
Objectives of the initiative	<p><u>Specific objectives:</u></p> <p><u>SO1:</u> Create a School of translators and interpreters AFRICA CON Ñ, an existent need throughout Africa. Furthermore, it tends to increase with the rising presence of Spanish companies and organizations in Africa.</p> <p><u>SO2:</u> Institute the "Ellas Lideran" program in Spanish. Program of conferences of Spanish-speaking women, outstanding leaders in different areas of life and society.</p> <p><u>SO3:</u> Promoting the creation of African women who write in Spanish and contributing to the propagation of their talent among the Spanish society and the Spanish-speaking world in general.</p> <p><u>SO4:</u> To turn the Espacio Women for Africa into a node of Afro-descendants through the promotion of thought, Hispanism, and academic, cultural, and artistic exchanges between African and Spanish-speaking Latin American women.</p> <p><u>SO5:</u> To create a virtual library of Hispanism and Spanish literature written by women. A didactic and educational resource, but also a leisure resource. Available to Spanish departments of universities, students, and people with knowledge of the language.</p> <p><u>SO6:</u> Hold a biennial Congress of Hispanic Women.</p>
Addressees	Senegalese women, African women with Spanish language skills, Spanish-speaking women of African descent and Spanish departments of Senegalese universities.
Background and context	Throughout 2021 the foundation has worked on the implementation of the space. We have hired a collaborator who has carried out a crucial work of propagation of the new center among the Spanish departments of universities and women's associations, with the help of informative and promotional pieces made by the foundation for ESPACE.

<p>Description</p>	<p>ESPACE is a product of the work carried out within the Africa con Ñ project, which has included critical initiatives such as the congress of African women Hispanists held in 2014 in Abidjan and the Africa con Ñ literary contest. Now, already installed in the sub-Saharan territory, the aim is to implement a new approach focused on supporting professionals. Besides, strengthening ties with Afro-descendants in Latin America and the Caribbean and promoting women leadership in the Spanish language.</p>
<p>Execution 2021</p>	<p>In 2022 ESPACE MxA Dakar will start its activity as the headquarters of the foundation in Senegal and the core of the activities around Spanish as a language of equality and personal and professional empowerment of Spanish-speaking African women.</p> <p>For this purpose, we will have to refurbish it, keeping the employee hired as the center's coordinator.</p> <p>The activities will consist of face-to-face workshops and conferences within Espace's main lines of action:</p> <ul style="list-style-type: none"> - A two-day political interpretation workshop or seminar with 2 Spanish professionals. - 3 leading American conferences of African descent - 3 Spanish women writers' conferences - 3 leading African political conferences

10 años

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